

NEW COMMUNITY CHURCH INTERNSHIP OPPORTUNITIES



ncctacoma.org

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1) Overview

At New Community Church we are fully committed to making disciples of Jesus who make disciples of Jesus. We believe this happens within the local church, in community, and under the instruction and authority of the leaders God has given to the church.

We are currently not offering full-time internships. At this point our internships will require 15-20 hours of your week **in addition to** your full participation in our Sunday gatherings.

Interns are therefore encouraged to get a part time job that allows them to engage in the city and earn a wage. Ideally this job will not require more than 20 hours per week and will not interfere with commitments such as the Sunday gathering (7:30 am-1:00 pm) and which ever Community Group they join. As the NCC office is closed on Mondays, it's advisable that they would work as much as they can on Mondays.

If the intern has the financial means they are not required to work, but are encouraged to fill their time volunteering and serving in the community.

If the intern is in need of housing, NCC will place them with a family in the church. Each intern would be required to pay their portion of the rent, their portion of utilities, and for whatever food they consume. The exact amount will be worked out between the host family and the intern. It will always be fair and will never be a profitable situation for the host family.

Internships begin on September 1st and will end at Celebration NW, which is in July.

Training

In addition to the training the interns will receive within their specific areas of service (ie NCC Kids, students, music and media, connect) they will receive Biblical Theology training as well as Systematic Theology training. These training times will be held at the NCC office. We will also do our best to expose the interns to other training opportunities within Newfrontiers USA and elsewhere.

2) Vision

Habakkuk 2:2 - Then the Lord replied: Write down the vision and make it plain on tablets so that whosoever reads it may run with it.

Our vision is to see a church(es) established where peoples lives are supernaturally changed by God.

This vision statement begins with stating that we want to see a *church(es)* established. Not just one local church, but many local churches. We firmly believe that all churches should be reproducing churches. This was the New Testament model and it is clearly the most effective strategy today for discipleship, evangelism, and kingdom extension. We really don't want to just start a meeting where religious goods and services are exchanged.

I love how Bill Hybels, pastor of Willow Creek Community Church, describes the local church in his book, *Courageous Leadership*:

"There is nothing like the local church when it's working right. Its beauty is indescribable. It's power breathtaking. Its potential unlimited. It comforts the grieving and heals the broken in the context of community. It builds bridges to seekers and offers truth to the confused. It provides resources for those in need and opens its arms to the forgotten, the downtrodden, the disillusioned. It breaks the chains of addictions, frees the oppressed, and offers belonging to the marginalized of this world. Whatever the capacity for human suffering, the church has a greater capacity for healing and wholeness." (p. 23)

The next part of the statement talks about transformation: “*Where lives are supernaturally changed by God.*” We are looking for radical, supernatural change in people’s lives that radically and supernaturally change cities, nations, and the world. This goes way beyond advancing academically, learning some methods, and doing evangelism. The scriptures are clear that it is God who raises us to life in Jesus (Colossians 2:13), and it is Jesus who fills us with His Holy Spirit (Matthew 3:11). God is at the center of our change, not only in your personal life, but also in the context of cities and nations (Matthew 5-7).

Bob Roberts Jr. writes in his book *Transformation* that, “The church is at it’s best when we are not a force outside the culture, but when we are entrenched within the culture.”

The call of every Christian is to engage the society we live in. Whether you are a teacher, nurse, doctor, engineer, stay at home mom, student, accountant, or whatever, you are to be both salt and light to the city you dwell in. You are to preserve and add flavor by being salt and you are to call people to a life in Christ by being light.

Our prayer is that this vision statement would become your vision statement. It wouldn’t be a “wouldn’t that be nice if that happened” statement. Instead it would be a “this must happen” statement! As we join together to build, may we be captivated by the potential of the church and God’s transforming power!

3) Ministry Philosophy

New Testament leadership is self-sacrificial service. Jesus embodied this by washing his disciples feet (John 13:1-20) and laying down his life for his people (John 10:11; Philippians 2:1-11). Paul modeled servant leadership by relentlessly glorifying Christ through his sufferings for the church (Colossians 1:24-29). And Peter called early church leaders to serve and shepherd their people with self-giving joy, humility and endurance (1 Peter 5:1-11).

NCC’s philosophy of leadership training is supported by two principles. First, NCC recognizes that personal transformation through application of the gospel and ongoing spiritual renewal creates a foundation for being a disciple of Jesus. Second, NCC believes that church leaders are called to make disciples of Jesus. The goal is never to obtain a position in ministry, rather to release others into ministry. Our internships blend biblical and

theological training with real life ministry experience in community with the intention of becoming disciples who make disciples.

The purpose of our internships is to develop leaders in character and competency. Through both biblical and systematic theology, interns will grow in wisdom and knowledge (the mind). As they apply what they are learning to their lives with the help of a mentor, they will grow in understanding their identity and the call that God has on their lives (the heart). With these foundations, interns will grow in their level of competency and fruitfulness in ministry (the hands).

Interns will be given a mentor to walk with them through this process. The mentors will meet regularly with the intern to discuss and apply what they've been learning. Our focus is not so much on each intern's productivity throughout the year, but on him or her being shaped for a lifetime of fruitfulness in life and ministry.

4) What Internships Are Available?

Connect

Connect is a multi-faceted ministry that seeks to assimilate new visitors into the body of Christ. Connect interns serve in evangelism, follow-up, discipleship, assimilation, baptisms, Joining the Church nights and other aspects of this ministry.

Interns will be working with Kelley Valdez, office administrator and the NCC Elders.

Kids

NCCKids exists to teach and train kids to become disciples of Jesus, who make disciples of Jesus, in a God-centered and fun environment.. At NCC, we believe that children are valuable gifts from God. We believe that children, just like adults, need Jesus' saving love. We have fun while we learn about Jesus and relate the truth of the Bible to the world in which your kids live. We recognize that the home is the front line of ministry to children and seek to equip and support parents as well. Interns serve in organizing, teaching and training within the NCCKids ministry.

Interns will work directly with the NCCKids Director.

Students

Statistics show that God loves to save and call teenagers and college students. This internship would involve reaching out to unchurched teens and college students, as well as serve those already in the church.

Interns will work with the Eldership Team in pioneering a student ministry.

Music and Media

This internship is an opportunity to learn how to lead others into worship as well as what it takes to run a worship service (i.e. sound, visuals, etc...) This internship does not guarantee that the intern will play on a worship team, that decision will be up to the worship team leaders.

Interns will be working with Aaron Scott, NCC Worship Director.

Other Areas

There are other ministries in which interns may serve so feel free to note any other area of interest on your application. If you have an original idea for an internship focus, you may also include a personal internship proposal with your application.

5) NCC Intern Application

Personal Information:

Name: _____

Address, state zip:

Phone: _____

Email: _____

Facebook: _____

Twitter: _____

Family status (circle): Married | Single | Divorced

If not married, are you dating/courting anyone? Y | N

Type of Internship (Circle all that applies)

Connect

Kids

Students

Music and Media

Other

Your Role in the Church:

Where are you currently serving in the church?

Describe your experiences in your current roles (i.e. what you like, don't

like)

APPLICATION PAGE 1

Education:

Work Experience:

Church Background:

What do you hope to get out of this Internship?

**On a separate sheet of paper, write down your conversion experience.
(salvation, baptism in the Holy Spirit)**

**On a separate sheet of paper, please include a recommendation from
the Eldership Team (Leadership Team) of your current church.**

APPLICATION PAGE 2

6) Internship Agreement

**Once accepted into the program, the NCC intern agrees to the following
with the help of the Holy Spirit:**

1. To faithfully fulfill the normal requirements for being 'Joined to the Church' at New Community Church by weekly attending Sunday gatherings and participating in a community group
3. To submit to my mentor and to church leadership, especially in receiving instruction, rebuke and counsel
4. To preserve and build unity and peace within the church as a lead servant
5. To properly manage the resources God has given me, including my time, talent and treasure
7. To follow the example of Christ in humility and self- sacrifice for the church and the world
8. To show faithfulness and commitment to the internship by being on time and attending classes, being on time and attending service opportunities, and being on time and attending mentoring meetings